

WORKING AT



At Children's Hunger Fund, our work is motivated by and centered on the Gospel of Jesus Christ which cultivates a workplace defined by development opportunities, relationships, service, and dependence on God's leading.

SIGNIFICANT CULTURAL KEYS:

MISSION DRIVEN: Our staff is devoted to the gospel and the church in both our personal and professional lives.

RELATIONAL: We are an office-based, face-to-face workplace. Our staff is committed to gracious relationships guided by the "one anothers" of Scripture (e.g., serve one another, encourage one another, pray for one another).

ALWAYS LEARNING: Because we strive for excellence in our work, our staff actively pursues consistent growth and development.

HOSPITABLE: Our staff anticipates the needs of our donors, volunteers, guests, and vendors to bless and encourage everyone who comes through the doors.

PRAYERFUL: Recognizing our utter dependence of God's strength and wisdom to do His work, each project, meeting, and volunteer session is brought before Him in prayer.

INTENTIONAL STAFF DEVELOPMENT:

WEEKLY ALL-HANDS STAFF MEETINGS: Staff gather weekly to participate in prayer, departmental updates, professional development, and global gospel impact updates on God's work in and through our work at CHF.

BOOK CLUBS: Opportunities are provided for staff to read and discuss texts relating to professional skills, personal growth, and Christian non-profit work.

ANNUAL ASSESSMENT AND REVIEW: The Reflection and Review process is designed for the staff member to reflect over the past year and work with their supervisor to plan for the year ahead.

ALL STAFF RETREAT: All staff gather annually at our headquarters to pray, learn from one another, and refresh relationships.

PROFESSIONAL SKILLS WORKSHOPS: Workshops are provided quarterly, including topics such as time management, active listening, providing effective feedback, and conducting efficient meetings.

LEADERSHIP TEAM: The executives and directors gather regularly to strategize, learn, and pray.

MISSION STATEMENT:

To deliver hope to suffering children by equipping local churches for gospel-centered mercy ministry.

BENEFITS AND COMPENSATION:

- Comprehensive Healthcare Coverage HMO/ PPO, Dental, Vision, Life/ADD/STD/LTD
- Health Savings Account (FSA) including Dependent Care
- Supplemental Voluntary Healthcare
- Employee Assistance Program
- Employee Retirement Plan 403(b)
- Paid Time Off + Holidays
- Annual Office Closures